

Rotational Engineer Program

Aligning entry-level engineers with the right career fit





ECI's Rotational Engineer Program was developed to help match new engineers with a role in which they will excel.

New hires entering the program have the opportunity to rotate through several engineering roles within their first 12 to 18 months with ECI. This includes automation engineers with a focus on hardware, software, electrical and process control engineering, as well as applications engineers in a sales support role. At the end of the rotation, the engineer is placed in a full-time position that is an excellent fit for their skills.



ECI is honored to be recognized as a Top Workplace for more than 10 consecutive years! This designation is based solely on employee feedback.

Benefits

Gain a better understanding of engineering roles and business units throughout the organization

Quickly build comprehensive, hands-on experience and technical skills

Work directly with experienced engineers and other team members in a range of positions

Develop a working knowledge of ECI's many solutions and services, and customer applications

Learn how your engineering skills align with different work environments and engineering disciplines

Join a supportive and engaging cohort of rising engineers

Roles

AUTOMATION ENGINEERS

Contribute to the design, programming, and installation of industrial process control systems

Participate in on-site project execution, including control system commissioning and startup

Participate in on-site system support, including maintenance, cybersecurity improvements, upgrades and modernization

INSIDE SALES ENGINEERS

Collaborate with each business unit to gain product knowledge

Select, size and specify process control and industrial automation solutions to meet customer requirements

Partner with Account Managers to establish project scope and develop timely customer quotes



With a strong, employee-centric culture, ECI has the flexibility to be agile and structure the rotations to meet each new hire's strengths or project schedules.



The Rotational Engineer Program results in highly satisfied, engaged engineers who can capitalize on their strengths and benefit from the extended knowledge built during their critical first year.



Entry level engineers or those preparing to graduate can apply to the Rotational Engineer Program online:

www.ECI.us/careers



Emerson Impact Partner

CONTACT US TODAY

724-746-3700
www.ECI.us/careers